



Internet Use Agreement
 (For Members, Partners and Employees)

Name (Please Print) _____ Date _____

Job Title/Classification _____ Agency _____

The First United Methodist Church in Batesville, Arkansas (“FUMC”) agrees to allow the employee identified above (“Employee”), partnership agency employee identified above (“Partner”) or member of the church identified above (“Member”) to use the church’s technology to access the Internet under the following terms and conditions:

1. Conditional Privilege: The above party’s use of the FUMC’s access to the Internet is a privilege conditioned on the above party’s abiding by this agreement.
2. Acceptable Use: The above party agrees that in using FUMC’s Internet access he/she will obey all federal and state laws and regulations. Internet access is provided as an aid to above parties to enable them to better perform their job responsibilities or tasks.
3. Penalties for Improper Use: If the above party violates this agreement and misuses the Internet, the above party shall be subject to disciplinary action up and including termination of employment if employed by FUMC. Members or Partners could have their usage privileges revoke permanently.
4. “Misuse of FUMC’s access to the Internet” includes, but is not limited to, the following:
 - a. Using the Internet for any activities deemed lewd, obscene, vulgar, or pornographic as defined by prevailing community standards;
 - b. Using abusive or profane language in private messages on the system; or using the system to harass, insult, or verbally attack others;
 - c. Posting anonymous messages on the system;
 - d. Using encryption software;
 - e. Wasteful use of limited resources provided by FUMC including paper;
 - f. Causing congestion of the network through lengthy download of files;
 - g. Vandalizing data of another user;
 - h. Obtaining or sending information which could be used to make destructive devices such as guns, weapons, bombs, explosives, or fireworks;
 - i. Gaining or attempting to gain unauthorized access to resources or files;
 - j. Identifying oneself with another person’s name or password or using an account or password of another user without proper authorization;
 - k. Using the network for financial or commercial gain without FUMC permission;
 - l. Theft or vandalism of data, equipment, or intellectual property;
 - m. Invading the privacy of individuals;
 - n. Using the Internet for any illegal activity, including computer hacking and copyright or intellectual property law violations;
 - o. Introducing a virus to, or otherwise improperly tampering with, the system;
 - p. Degrading or disrupting equipment or system performance;
 - q. Creating a web page or associating a web page with FUMC without authorization;

- r. Attempting to gain access or gaining access to member's or employee's records or files not under their jurisdiction;
- s. Providing access to FUMC's Internet access to unauthorized individuals; or
- t. Taking part in any activity related to Internet use which creates a clear and present danger of the substantial disruption of the orderly operation of FUMC;
- u. Making unauthorized copies of computer software;
- v. Installing software on FUMC computers without prior approval of trustee chairperson or his/her designee.
- 5. Liability for debts: Above parties shall be liable for any and all costs (debts) incurred through their use of FUMC computers of the Internet including penalties for copyright violations.
- 6. No Expectation of Privacy: The above party signing below agrees that in using the Internet through FUMC's access, he/she waives any right to privacy the above party may have for such use. The above party agrees that FUMC may monitor the above party's use of FUMC's Internet access and may also examine all system activities the above party participates in, including but not limited to email, voice, and video transmissions, to ensure proper use of the system.
- 7. Signature: The Member, Partner, or Employee, who has signed below, has read this agreement and agrees to be bound by its terms and conditions.

Signature

Date